

2003 PUBLIC SECTOR SALARIES AND ACT 10
ALLOWANCES (TEMPORARY)
REDUCTION

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COMMONWEALTH OF DOMINICA

ACT NO. 10 OF 2003

I assent



VERNON L. SHAW
President

1st August, 2003

**AN ACT TO PROVIDE FOR THE (TEMPORARY)
REDUCTION OF SALARIES AND ALLOW-
ANCES OF CERTAIN PERSONS WHOSE
SALARIES AND ALLOWANCES ARE PAID OUT
OF THE CONSOLIDATED FUND.**

(Gazetted 7th August, 2003).

BE IT ENACTED by the Parliament of the Commonwealth of
Dominica as follows:

1. This Act may be cited as the

Short title.

**PUBLIC SECTOR SALARIES AND ALLOWANCES
(TEMPORARY) REDUCTION ACT, 2003**

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Interpretation.

2. In this Act unless the context otherwise requires -

“allowances” means all allowances and benefits set out in the Second Schedule paid out of the Consolidated Fund;

“Minister” means the Minister for Establishment, Personnel and Training;

“salaries” means basic salaries paid out of the Consolidated Fund and include wages;

Reduction of salaries and allowances.

3. (1) Notwithstanding anything in any written law, contract, order, award or agreement within the period July 2003 to June 30, 2005 -

First Schedule.

(a) the monthly salary payable to a person who is a holder of an office set out in the First Schedule and to any person holding contracts of employment with the Government including a person engaged under section 70 of the Constitution (herein after referred to as “specified person”) shall be five percent less than his salary payable for the month of June 2003;

(b) the monthly salary payable to the Prime Minister, or a Minister of Government shall be seven percent less than the salary payable for the month of June 2003;

Second Schedule.

(c) an allowance set out in the Second Schedule payable to the Prime Minister, a Minister of Government or a specified person shall be ten percent less than the allowance payable for the month of June 2003.

Third Schedule.

(d) an allowance set out in the Third Schedule payable to a specified person shall be five percent less than the allowance payable for the month of June 2003.

(e) the entertainment allowance payable to the Prime Minister, a Minister of Government or a specified

person shall be fifty percent less than the entertainment allowance payable for the month of June 2003.

(2) Notwithstanding anything in any written law, contract, order, award or agreement, within the period July 1, 2003 to June 30, 2004 annual increments payable to a specified person shall not be paid but the loss of increment in the hands of the specified person would be the amount of money the specified person would have been eligible but for this Act and shall not affect the specified person in any other way.

(3) The increments of specified persons not paid during the period specified in subsection (2) shall be restored after June 30, 2004 but no arrears shall be paid.

(4) Notwithstanding any law or agreement where payment is made out of the Consolidated Fund to -

- (a) a government assisted school;
- (b) a local government body; or
- (c) a corporation or statutory body

and such payment is directly, wholly or, partially utilised for the payment of salaries, allowances or other such emoluments to the staff or employees of the institutions referred to above the amounts payable to such institutions out of the Consolidated Fund for the period July 1, 2003 to June 30, 2005 shall be five percent less than the amount that would be payable but for this Act:

Provided that the five percent reduction shall only be on that part of the amount that is normally utilised for the payment of salaries, allowances or emoluments

4. In computing the salaries and allowances for the purpose of reduction of salaries and allowances to be made under section 3 only salaries and allowances payable from July 1, 2003 to June, 30, 2005 shall be taken into account and no other.

Computation of
salaries and
allowances.

Pensions benefits not to be affected.

5. Pensions benefits of specified persons that are based on salaries shall be computed on the basis of salaries that would have been applicable if this Act had not been enacted.

Exemption.

6. Notwithstanding anything in any written law or any other law this Act shall not apply to holders of offices referred to in section 81 of the Constitution set out in the Fourth Schedule and to Judges of the Eastern Caribbean Supreme Court.

Fourth Schedule.

Regulations.

7. The Minister may, subject to negative resolution of the House of Assembly make Regulations to give effect to the provisions of this Act.

Duration.

8. The provisions of this Act other than section 5 shall cease to have effect from the date specified by Order made by the Minister and different dates may be specified in respect of different provisions.

Commencement.

9. This Act shall be deemed to have come into force on July 1, 2003.

(Section 3).

FIRST SCHEDULE

1. Holders of offices set out in the First Schedule to the Public Service Act (Chap 23:01)
2. Holders of offices set out in the Police Act (Chap 14:01)
3. Members of the House of Assembly other than Ministers
4. Persons holding contracts of employment with the Government including persons engaged under section 70 of the Constitution.

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(Section 3).

SECOND SCHEDULE

Allowance in lieu of Private Practice
Foreign Service Allowance
Detective Allowance
Lodging Allowance
Protective Clothing Allowance
Telephone Allowance
Transport Allowance
Uniform Allowance
Inescapable Commitments
Paymaster Allowance
Plain clothes Allowance
Combined Travel Allowance
Housing Allowance

(Section 3).

THIRD SCHEDULE.

Acting Allowance
Subsistence Allowance
Responsibility Allowance
Special Duty Allowance

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(Section 6)

FOURTH SCHEDULE

The President
Members of the Public Service Commission
Members of the Police Service Commission
Members of the Public Service Board of Appeal
The Director of Public Prosecutions
The Director of Audit
The Parliamentary Commissioner
The Deputy Parliamentary Commissioner
The Chief Elections Officer

Passed in the House of Assembly this 23rd day of July, 2003.

ALEX F. PHILLIP (MRS.)
Clerk of the House of Assembly

DOMINICA

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