### COMMONWEALTH OF DOMINICA

STATUTORY RULES AND ORDER NO. 9 of 2005

#### REGULATIONS

MADE by the Minister under section 16 of the Recruiting of Workers Act (Chap 90:04)

(Gazetted 2<sup>nd</sup> June, 2005)

1. These Regulations may be cited as the -

Short title.

## RECRUITING OF WORKERS (AMENDMENT) REGULATIONS 2005.

2. In these Regulations "Regulations" means the Recruiting of Workers Regulations.

Interpretation. Chap. 90:04 Subsidiary.

3. The following new regulation is inserted immediately after regulation 7 of the Regulations and shall have effect as regulation 7A.

Insertion of new regulation.

- "Condition of service of service.

  A. (1) The contract of service of any recruited worker shall be subject to the condition that the-
  - (a) contract is subject to a probationary period of six months; and
  - (b) worker shall not engage in any work other than the work for which he is recruited.

- (2) If during the probationary period it is discovered that the worker is not fit for the work or his conduct is such that his contract should be terminated the employer shall terminate his contract.
- (3) If the worker engages himself in any work other than the work to which he is recruited without the permission of the licensing officer his contract shall be deemed to have been terminated."

Regulation 11 amended.

- 4. Regulation 11 of the Regulations is hereby amended by inserting the following as subregulations (4) and (5) of that regulation.
  - "(4) In determining whether the terms of the contract provide adequate protection for the welfare of the worker as provided for in subregulation (3) the Magistrate shall take into consideration whether the terms of the contract provide the worker accommodation which -
    - (a) is safe, with adequate ventilation and kept in a tenantable condition;
    - (b) is not overcrowded;
    - (c) has electricity and pipe borne water;
    - (d) toilet facilities; and
    - (e) has cooking facilities.
  - (5) Where the Magistrate requires a report on the standard of the accommodation he may require the licensing officer to inspect the accommodation and submit a report within such time as he may determine."

Regulation 15 amended.

5. Regulation 15 of the Regulations is hereby amended by deleting all the words from the words "shall be" and substituting the words "shall be five hundred dollars".

# RECRUITING OF WORKERS S.R.O.9 (AMENDMENT) REGULATIONS

6. Regulation 16 of the Regulations is hereby amended by deleting all the words after the word 'Schedule" and substituting the words " for the amount of ten thousand dollars."

Regulation 16 amended.

Made this 12th day of April 2005.

2005

**HENRY DYER** 

Attorney General and Minister for Legal Affairs, Immigration and Labour

### **DOMINICA**